

RISK ASSESSMENT – TRA003


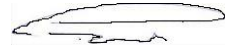
Subject of Assessment	Non English speaking operatives		
Task/Activity	Communication		
Assessor	Matthew Lewis / Gaynor	Location of Assessment	Various sites

Risk Rating Matrix (RR)	Likelihood (L)				
	Very unlikely to occur	Unlikely	Reasonably likely to occur (Medium)	Likely	Very Likely to occur (high)
Severity (S)					
Fatality; major injury or illness causing long term disability (High)	5	10	15	20	25
Major – more than 3 days	4	8	12	16	20
Injury or illness causing short term disability – less than 3 days	3	6	9	12	15
Minor- needing first aid	2	4	6	8	10
Other injury or illness (Low)	1	2	3	4	5

Ref	Hazards	Who is at risk?	Controls in place	L	S	RR	Adequately controlled?
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Ref	Hazards	Who is at risk?	Controls in place	L	S	RR	Adequately controlled?
1	All risks relating to a lack of understanding of the English language.	Staff, Public	An interpreter required for induction. All risk assessments to be understood. Site supervisor/ Line Manager has access to interpreter at working hours of operative. Extra care to be taken to make sure health and safety issues are fully understood. Non-English speaking staff to be allocated low risk work unless an interpreter can provide full training. Additional time to be given to train the staff. Additional time to be given to supervise staff. Supervisors to be aware of above procedures and review competence.	2	2	4	Y

Hazard Ref	Additional control	Assigned to	Date Completed	L	S	RR

Date of Assessment	13/03/2019	Signature	 
Review date	13/03/2020		